



Community unites. Students succeed. Everyone prospers.

POSITION TITLE: EXECUTIVE DIRECTOR (full-time)

REPORTS TO: BUILDING OUR FUTURE'S EXECUTIVE COMMITTEE

Position Summary

This position provide leadership and management to ensure that the mission and vision of the partnership are put into practice.

The Executive Director is charged to pursue strategies of the Building Our Future partnership by:

- Engaging as partners, all sectors of Kenosha County in the pursuit of cradle-to-career success for all children
- Establishing and reaching targets of educational achievement ranging from kindergarten readiness through career success while integrating the values of community engagement, throughout
- Utilizing data for continuous improvement, to scale what is working and improve what is not
- To employing strategies to align and build relationships throughout the county to support and sustain this effort now and with future generations

Principle strategies consistent with the “Strive Together” (see www.strivetgether.org) are:

- Establish a shared community vision for cradle-to-career educational achievement, engaging the broadest possible set of cross-sector partners, including school districts’ leadership; also leadership from the corporate foundation, higher education, private education, governmental, faith communities and social services sectors
- Develop and employ data-defined targets for measuring improvements in educational achievement at all levels including:
 - Kindergarten readiness
 - School success (3rd, 5th and 8th grade math and reading)
 - High school graduation
 - Workforce readiness
 - Community engagement
- Encourage collaborative action networks engaging cross-sector practitioners in identifying, adopting and scaling practices that improve student outcomes at various levels as identified in #2 above.
- Secure financial support sufficient to provide for the activities of Building Our Future as the anchor entity, aligning all sectors to collectively advance educational outcomes in Kenosha County.

Specific Responsibilities

- Develop targeted, county-wide cradle-to-career educational performance metrics in consultation with school districts' leadership, measurement experts and the Leadership Table
- Foster the broadest possible array of partners across the county committed to pursuit of these targets
- Assist with the formation of collaborative action networks at all stated "levels" of achievement
- Establish effective communication networks among partners across the community
- Develop and lead a sustained marketing effort encouraging alignment of educational efforts across segments/sectors of Kenosha County
- Work with the Leadership Table and the Fundraising Committee to develop resources sufficient to sustain the work of Building Our Future
- Align Building Our Future with high caliber state and national initiatives, including the Strive Together Network
- Manage personnel and affairs of Building Our Future, and sustain strong collaborative relationships with the Leadership Table and other key constituents

Qualifications

In this position, an individual must be able to perform each job responsibility satisfactorily. The requirements listed below are representative of the skills, knowledge and/or ability required.

- High level of credibility with community and leadership demonstrated by capacity to lead, commitment to collaboration, and passion for educational excellence in Kenosha County
- Demonstrated abilities to generate fund raising/in-kind contributions
- Capable public speaker with strong communication and motivational speaking skills
- Strong ability to develop, manage, and navigate relationships with a diverse array of partners
- Capacity to work with a great deal of independence and self-direction
- Demonstrated success in organizational development, strategic planning, change management, project management and financial management
- Good critical thinking and problem solving skills to address and overcome complex issues to achieve desired results
- Proven track record of teamwork and collaborative skills to support and recruit team members at all levels, moving the partnership forward
- Great self-awareness with a willingness to adapt leadership styles for best results

HOW TO APPLY:

Please submit a cover letter and resume, including 3 professional references, to Jean Moran (jmoran@BuildingOurFutureKC.org) before March 31st.

Refer to www.buildingourfuturekc.org and www.strivetogether.org for more information. Contact Amy Greil with questions regarding your application at agreil@BuildingOurFutureKC.org 262-857-1935.